



## Environmental management and sustainable development policy in Kolektor

In Kolektor, we are aware of our environmental responsibilities and operations according to the principle of sustainable development, so we are committed to the following:

- we will efficiently use natural resources (raw materials for input materials, water and fossil fuels), which are necessary for our operation, as we are aware that their extraction also causes environmental pollution and depletion of their reserves in nature.
- We will use electricity and heat efficiently for infrastructure and business and industrial processes, and introduce and implement measures for its most efficient use.
- In introducing and improving work processes and technologies and the use of materials, we will use the best possible technologies and materials on the market to protect the environment and the health of employees - as long as this is feasible in terms of product quality and finance.
- We will efficiently use chemicals for the work processes and production of our products, while ensuring and improving the protection of people and the environment from possible risks due to the potentially hazardous properties of chemicals.
- We will strive as much as possible for zero environmental pollution due to our operation. We will achieve this by preventing the pollution of air, water, soil and natural environment with noise and emission from transport caused due to our needs. For all Kolektor employees and contractors, we will provide trainings to properly manage environmental aspects and to raise awareness of the possible consequences of environmental impacts on employees.
- With appropriate measures, we will prevent the generation of waste at all levels (considering the capabilities of the manufacturing technology and meeting the requirements for the quality of products or materials) and actively work on the transition to a circular economy.
- The land we need for our operation will be used wisely and maintained in such a way as to protect biodiversity and ensure that our operation does not endanger the natural habitats of wildlife and plant species. We will ensure regular monitoring and removal of invasive alien species on our land.
- At all our locations, we will ensure maximum preventive protection of infrastructure against natural disasters, especially floods and windstorms, and improve our ability to adapt to climate change.
- The planned measures will help reduce climate change, especially by reducing greenhouse gas emissions and towards climate neutrality.
- For our products, our goal is to ensure that the product's carbon footprint is minimal, that it causes minimal emissions during its life cycle, and that it is maximally recyclable at the end of its life.

**The environmental management and sustainable development policy is uniform for the entire Kolektor group and sets the framework for environmental goals and other activities with which each individual company will contribute to the achievement of the above-mentioned commitments – according to its scope of operations, processes and products and according to its capabilities.**

### Kolektor Mobility d.o.o.:

Primož Bešter,  
Managing Director

Marjan Drmota,  
Managing Director

### Kolektor Technologies d.o.o.:

Rok Vodnik,  
Managing Director

Franc Florjančič,  
Managing Director

**Valter Leban,  
President of the Board of Management  
Kolektor d.d.**

### Kolektor Construction d.o.o.:

Tine Vadnal,  
Managing director

Marko Trampuž,  
Managing director